THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
School Center Standard Salaries
FY 2020

Account	Title	Applicable School Level	Average Salary	18.35% Variable Benefits	$7,600 Fixed Benefits	Total Salary & Benefits	Duty Days	Hours	Hourly Rate	Daily Rate
511000	Principal	All	112,500	20,644	7,600	140,744	260	8.0	54.09	432.72
511000	Assistant Principal	Alloc. Formula	81,830	15,016	7,600	104,446	206	8.0	49.65	397.20
511000	Assistant Principal	Alloc. Formula	85,800	15,744	7,600	109,144	216	8.0	49.65	397.20
511000	Assistant Principal	Alloc. Formula	89,770	16,473	7,600	113,843	226	8.0	49.65	397.20
512000	Teacher	All	51,900	9,524	7,600	69,024	196	7.5	35.31	264.83
513000	Coordinator	All	60,000	11,010	7,600	78,610	196	7.5	40.82	306.15
513000	Media Specialist	All	59,500	10,918	7,600	78,018	196	7.5	40.48	303.60
513000	Counselor	All	55,200	10,129	7,600	72,929	196	7.5	37.55	281.63
513000	Instructional Coach	All	56,900	10,441	7,600	74,941	196	7.5	38.71	290.33
516000	School Treasurer	Elem.	28,500	5,230	7,600	41,330	206	8.0	17.29	138.32
516000	School Treasurer	Middle	31,270	5,738	7,600	44,608	226	8.0	17.29	138.32
516000	School Treasurer	High	32,650	5,991	7,600	46,241	12 mos.	8.0	17.29	138.32
516000	School Secretarial Clerk	Elem/Middle	24,300	4,459	7,600	36,359	206	8.0	14.75	118.00
516000	School Secretarial Clerk	High	25,480	4,676	7,600	37,756	216	8.0	14.75	118.00
516000	Attendance Clerk	Elem/Middle	15,100	2,771	7,600	25,471	182	6.0	13.83	82.98
516000	School Secretary	All	45,500	8,349	7,600	61,449	260	8.0	21.88	175.04
516000	Media Clerk	All	22,400	4,110	7,600	34,110	190	8.0	14.74	117.92
516000	Data Processing Clerk	High 2nd Unit	27,660	5,076	7,600	40,336	206	8.0	16.78	134.24
516000	Data Processing Clerk	Elem/Middle	29,000	5,322	7,600	41,922	216	8.0	16.78	134.24
516000	Data Processing Clerk	High 1st Unit	31,690	5,815	7,600	45,105	12 mos.	8.0	16.78	134.24
516000	Custodial Foreperson	All	30,300	5,560	7,600	43,460	260	8.0	14.57	116.56
516000	Custodian (includes Lead)	All	24,900	4,569	7,600	37,069	260	8.0	11.97	95.76
516000	BIA Behavior Intervention Asst.	All	29,400	5,395	7,600	42,395	196	8.0	18.75	150.00
515000	Paraprofessional	All	2,580	473	0	3,053	182	1.0	14.19	14.19
515000	Paraprofessional	All	10,330	1,896	7,600	19,826	182	4.0	14.19	56.76
515000	Paraprofessional	All	12,920	2,371	7,600	22,891	182	5.0	14.19	70.95
515000	Paraprofessional	All	15,500	2,844	7,600	25,944	182	6.0	14.19	85.14
515000	Paraprofessional	All	18,080	3,318	7,600	28,998	182	7.0	14.19	99.33
516000	Instr Tech Support Asst. ITSA	Elem	31,200	5,725	7,600	44,525	206	8.0	18.93	151.44
516000	Sec Tech Supp Tech. STST	Sec	38,600	7,083	7,600	53,283	216	8.0	22.34	178.72
516000	Early Childhood Prof. (ECP I)	All	23,600	4,331	7,600	35,531	196	8.0	15.05	120.40
516000	Early Childhood Prof. (ECP II)	All	31,800	5,835	7,600	45,235	196	8.0	20.28	162.24
516000	Early Childhood Prof. (ECP III)	All	34,200	6,276	7,600	48,076	196	8.0	21.81	174.48
513000	PT/OT Therapist	All	64,400	11,817	7,600	83,817	196	8.0	41.07	328.56
516000	ESOL Facilitator	All	19,200	3,523	7,600	30,323	182	8.0	13.19	105.52
518440	Extra Period	Middle/High	4,500	1,231	0	5,731	180	1.0		
575200	Substitutes		93.73	4		98				

FY 2020 FRINGE BENEFIT SCHEDULE

Benefits for FTE positions are Budgeted in Account 521000.
Benefits for non-FTE Positions are Budgeted in Account 521500.

	Regular	Temporary in System					Temp. out of System		
Salary Account:	**51XXXX**	**518400**	**518410**	**518420**	**518430**	**518440**	**519990**	**575100**	**575200**
Variable Benefit Rates	**Full-Time**	**P/T in Sys.**	**Bonus**	**Stipend**	**Ex DD**	**Ex Prds**	**Overtime**	**FRS**	**non-FRS**
Retirement (FRS)	9.00%	9.00%	n/a	9.00%	9.00%	9.00%	9.00%	9.00%	n/a
FICA	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	n/a
Medicare	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%
Group Insurance		9.00%		9.00%	9.00%	9.00%	9.00%		
Work Comp./Unemployment	1.70%	1.70%	n/a	1.70%	1.70%	1.70%	1.70%	1.70%	1.70%
Total	**18.35%**	**27.35%**	**7.65%**	**27.35%**	**27.35%**	**27.35%**	**27.35%**	**18.35%**	**3.15%**
Fixed Benefit Rates									
Health & Life	**$7,600**								
Benefit Account used for Budgeting:	**521000**	**521500**	**521500**	**521500**	**521500**	**521500**	**521500**	**521500**	**521500**